BOSNA I HERCEGOVINA
БОСНА И ХЕРЦЕГОВИНА
BOSNIA AND HERZEGOVINA

MINISTARSTVO ODBRANE/ОДБРАНЕ
МИНИСТАРСТВО ОДБРАНЕ
MINISTRY OF DEFENCE



BROCHURE
2020



BROCHURE

OF THE MINISTRY OF DEFENSE AND ARMED FORCES OF BiH

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In cooperation with: Ahmed Ćuprija, Colonel Vlado Todorović, Radomir Vukelić, Azem Heljić, Colonel Vehid Spahić, Sectors and Offices of the Ministry of Defense, Joint Staff, Commands and Units of BiH AF

Edited by: Antonio Prlenda, Vanja Rakanović

Translation: NATO HQ, Sarajevo

Adrress: Hamdije Kreševljakovića 98, 71000 Sarajevo

www.MoD.gov.ba **info@MoD.gov.ba**

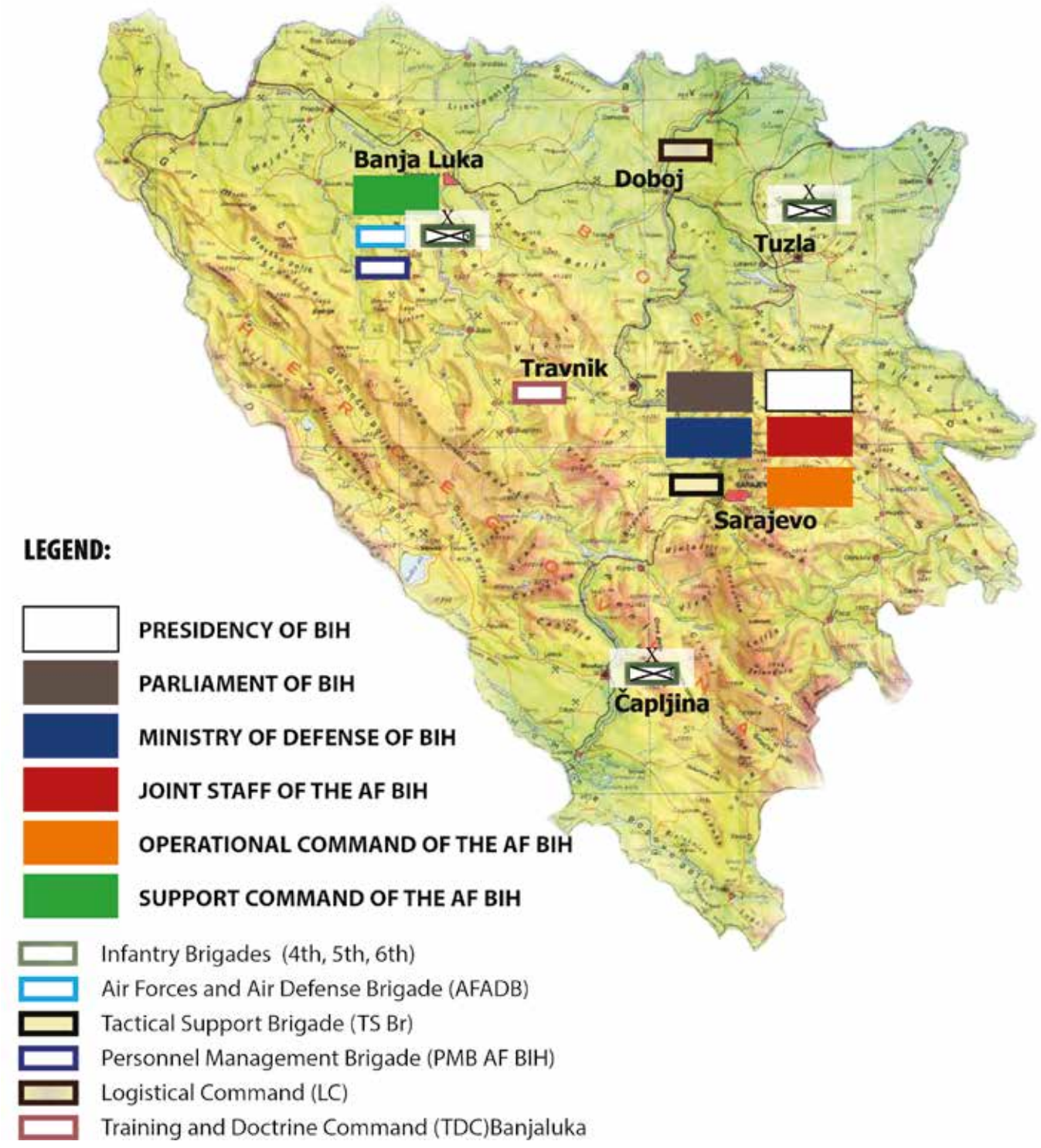
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Technical preparation and printing: „ERMEX“ d.o.o, II sarajevske brigade 80, 71123 Istočno Sarajevo
Telefon: 057/350-007, **info@ermex.ba, www.ermex.ba**

BOSNIA AND HERZEGOVINA

DEFENSE STRUCTURE OF BIH

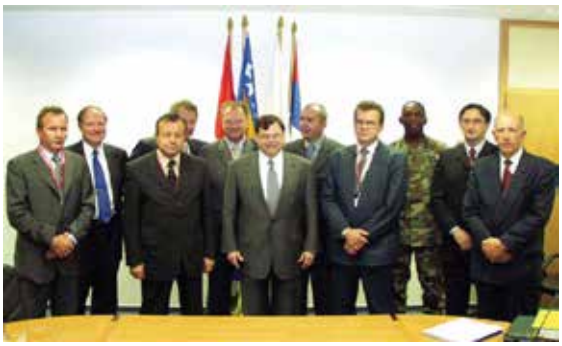


REFORM OF DEFENSE STRUCTURE IN BiH

In July 2001, the Presidency of BiH expressed clear commitment for accession of Bosnia and Herzegovina into European and Euro - Antlatic integration and the NATO Partnership for Peace Program, as well as for implementation of the reforms required in terms of the defense system and the restructuring of its Armed Forces. Having these objectives in mind, major efforts have been made over the past period in order the create the environment necessary for successful proces of the reform of the defense system, for attaining of internal stability and creating the conditions for credible NATO bid.

2002

- **OCTOBER** - The General Secretariat of the Standing Committee for Military Affairs was established as an antecedent to the Ministry of Defense of BiH.



Meeting of the Commission, Sarajevo, 2003

2003

- **MAY** – The Commission for Reform, of Defense in BiH was established.
- **DECEMBER –** The first Law on Defense of BiH was passed, thereby establishing the Ministry of Defense of Bosnia and Herzegovina.



Meeting of the first Minister of Defense and his Deputies with the representatives of the military and diplomatic corps in BiH, 15 December 2004

2004

- **MARCH** – Nikola Radovanovic was appointed the first Minister of Defense in Bosnia and Herzegovina, as well as his deputies, Enes Becirbasic, Deputy in charge of policies and planning, and Marina Pendes, Deputy in charge of resource management.
- **MAY** – The first-ever joint collective exercise was conducted between the Army of the RS and Army of the FBiH.
- **JUNE** – The NATO Summit in Istanbul was held, at which heads of countries and governments of the North Atlantic Alliance members appealed on BiH to make „continuous progress towards establishment of the single military forces".
- **JULY** – 13 Generals of the AF BiH were appointed.



Meeting of the USEUCOM representatives with the newly appointed Generals of the AF BiH, 13 July 2004

- **NOVEMBER** – Honorary Unit of the AF BiH was formed.



First presentation of the Honorary Unit pf the AF BiH, 26 November 2004

2005

- **FEBRUARY** – The Decision of the Presidency of BiH passed expressing BiH commitment for NATO membership.
- **MARCH** – The Law on Participation of the Members of the AF BiH, Police Officers, Civil Servants and Other Employees in Peace Support Missions and Other Foreign Activities was passed.
- **MAY** – The Presidency of BiH passed the decision on deployment of troops from the AF BiH Into the Peace Support Mission in Iraq.
- **JUNE** – The 1st relation of the AF BiH UXO disposal unit was deployed into the Iraqi peace support mission .
- **DECEMBER** – The second Law on Defense of BiH was passed - the Law on Service in the AF BiH was passed.



Farewell ceremony for members of the 1 st rotation of the UXO Disposal Unit bound for Iraq, 1 June 2005

2006

- **JANUARY** – The Entity Ministries of Defense and Army were revoked:
  - The Employees from the MoD's of the FBiH and the RS became the employees of the MoD BiH
  - Mandatory military service was revoked;
  - The new single budget for defense at the state level came into application;
- **JULY** – the Decision of the Presidency of BiH was passed pertaining to the size, structure and locations of the AF BiH
  – a total of 16 000 members, specifically:
    a) 10 000 professional military personnel
    b) 1 000 civilians
    c) 5 000 reserve members
  – representation of ethnic groups in the AF BiH:
    a) Bosniaks 45,9%
    b) Serbs 33,6%
    c) Croats 19,8%
    d) Other 0,7%
- **DECEMBER** – the First Anniversary of the AF BiH.
- **DECEMBER** – Admission of BiH into the NATO Partnership For Peace Program.



Marking of the First Anniversary of the AF BiH Day, 1 December 2006



NATO PfP Program Framework Document Signing Ceremony in Brussels, 14 December 2006

2006 - 2007

- **OCTOBER 2006 – OCTOBER 2007** – Personnel transition in the MoD and AF BiH
  - January 1, 2006 – 12 668 employees
  - November 19, 2007 – 9 392 employees



Tactical Support Brigade Formation Ceremony, 12 September 2007

2007

- **FEBRUARY** – Selmo Cikotic was appointed the second Minster of Defense in BiH as well as his deputies Igor Crnadak, Deputy in charge of policies and planning, and Marina Pendes, Deputy in charge of resource Management.
- **MARCH** – BiH signed the Agreement on Exchange of Security Information with the NATO.
- **MAY** – Formation of the Support Command – Formation of the Personnel Management Command.
- **JUNE** – Formation of the 4th, 5th, and 6th Infantry Brigades.
- **SEPTEMBER** – Formation of the Tactical Support Brigade – Formation of theAir Forces and Air Defense Brigade – Formation of the Training and Doctrine Command.
- **SEPTEMBER** – The NATO Coordination Team of the Council of Ministers of BiH was established.
- **OCTOBER** – Formation of the Logisties Command, – Admission of BiH into full membership of the Southeast Europe Defense Ministers Organization (SEDM) – All commands and units of the AFBiH formed and stationed at the locations defined in the Presidential Decision on the Size, Structure and Locations of the AF BiH of July 2006.



Session of the NATO Coordination Team, chaired by Mr. Igor Crnadak, 10 October 2007

2008

- **JANUARY** – The Presidency of BiH passed the Decision on Amendments to the Decision on the Size, Structure and Locations of the AF BiH (pursuant to the Decision, the required dislocation of the commands and units was completed in compliance with the Plan for Dislocation and Redeployment of Commands and Units).
- **FEBRUARY** – Beginning of Implementation of the training project for the AF BiH members from all brigades.



Military base "Airport Dubrave", Živinice

- **MARCH** – At the May 3rd Barracks in Doboj, the Agreement on Final Disposal of Mobile Military Assets was signed.



Agreement Signing Ceremony in Doboj, 27 March 2008

- **APRIL** – NATO Summit in Bucharest, the invitation to BiH for "intensified" dialogue.

- **APRIL** – The first Public Announcement was published for admission of soidiers into the AF BiH.



Ceremony at Transfer of Duty between the Heads of JS AF BiH, 21 July 2003

- **JULY** – Transfer of duty between the Heads of Joint Staff of the AF BiH.

- **JULY** – The Presidency of BiH passed the Decision on the Structure of the General Corps in the AF BiH.



Farewell Ceremony for the members-of the 1st rotation of the Infantry Unit bound for Iraq, 14 August 2008

- **AUGUST** – The 1st rotation of the AF BiH Infantry Unit deployed in Iraq for the first time.

- **SEPTEMBER** – BiH invited into membership of the US-Adriatic Charter.



Ceremony at the arrival of the 8th Rotation of the EOD unit and i 1st rotation of the Infantry unit, 15 December 2008

- **DECEMBER** - The official end of the participation of AFBiH members in the "Iraqi Freedom" by the arrival of the final group of AFBiH members from Iraq.

2009

- **JANUARY** - The BiH Presidency made a decision to deploy 10 staff officers of the Armed Forces of Bosnia and Herzegovina to the Internatlonal Security Assistance Force (1SAF); in the Islamic Republic of Afghanistan.



Session of the BiH Presidency, 5 January 2009

- **MARCH** - BiH became a TCN to ISAF after the signing of the Agreement on AFBiH participation in ISAF and the Financial Agreement.

- **MARCH** - 2 officers deployed to Afghanistan, Danish Contingent on 25 March 2009 - official start of engagement in the ISAF mission.



Signing of the agreement, Brussels, 11 March 2009

- **APRIL** - Military Section of the BiH mission to NATO, HQ Brussels officially commenced its work on 1 April 2009.

- **APRIL** - Decision made on the development of the strategic document - Defense Review (27 April 2009).



Signing of the agreement, 14 May 2009

- **MAY** - Signing of the Agreement on BiH joining the NATO Codification System (NCS). BiH accepts NCS principles, procedures and policies. BiH has an opportunity to join the NATO Codification System and to use the established data bases.

- **JUNE** - The Agreement to cooperation between the BiH Ministry of Defense and the BiH Ministry of Security regarding response to natural and other disasters.



Signing of the agreement, 29 June 2009

- **JULY** - The institution of the Parliamentary Military Commissioner established by the adoption of the Law on the Parliamentary Military Commissioner of Bosnia and Herzegovina (7 July 2009).

- **JULY** - The first Partnership Goal for joining NATO met - Partnership goal G-0355-I language standards.

- **AUGUST** - Operational Command and Control Center for BiH defense institutions opened.

- **SEPTEMBER** - Joint Endeavor 2009 - more than 435 participants from 27 countries and BiH as a host nationhad an opportunity to test the global telecommunication interoperability.



Certification award ceremony for STANAG team AFBiH, 14 July 2009

- **SEPTEMBER** - 8 AFBiH officers deployed to the ISAF mission, Afghanistan, as part of the German contingent.

- **OCTOBER** - BiH submitted the application for joining the Membership Action Plan (MAP).

- **OCTOBER** - Closing ceremony of NATO TF and opening of the BiH MoD Regional Transition Centers.



OC opening ceremony, 5 August 2009

- **NOVEMBER** - Meeting of US-Adriatc Charter Ministers.

2010

- **MARCH** - 300 AFBiH soldiers discharged from the AFBiH due to the termination of their contracts.



Joint Endeavor 2009, exercise site Kozara Barrack, Banja Luka, 4-17 Septembar 2009

- **APRIL** - The decision made on cooperation between Bosnia and Herzegovina and NATO at MAP level.

- **MAY** - The decision made on the NATO Perspektiva Program.



NATO Summit in Tallinn (Estonia), 22-23 April 2010

- **JULY** - The first 2008-2010 IPAP cycle completed.



NATO HQ, Brussels, 14 July 2010

- **JULY** - The BiH Presidency made a decision to deploy 45 members of the Armed Forces of Bosnia and Herzegovina to the International Security Assistance Force (ISAF) mission, (27 July 2010).



Deployment ceremony, Dubrave Military Base, 15 October 2010

- **OCTOBER** - The first rotation of the AFBiH infantry unit deployed to ISAF.

- **NOVEMBER** - NATO Perspektiva Program.



BiH Parliamentary Assemby, 18 November 2010

2011

- **JANUARY - DECEMBER** – Termination of professional military service for 182 AFBiH soldiers who did not meet the requirements for extension of contracts on professional military service.

- **FEBRUARY** - Organization of the 51st Military Ski Championship.



Olympic mountains of Jahorina, Igman, Bjelašnica, 21 -26 February 2011

- **APRIL** – In accordance with the decision made by NATO Allied Command Transformation, three PSOTC courses were accredited in the NATO Education Training Opportunities Catalogue.

- **OCTOBER** – The BiH Presidency made the decision on deployment of a group of instructors to the ISAF mission To work at the military police school.

2012

- **JANUAR Y- FEBRUARY** - 23rd International Conference of Heads of Religious Services in Military, 30 January - 03 February in Sarajevo.



Conference opening ceremony 30 January 2012

- **FEBRUARY** - Appointment of the third BiH Minister of Defense, Muhamed Ibrahimovic, M.Sc. and his deputies: Deputy Minister for Policy and Plans Marina Pendes and Deputy Minister for Resources Mirko Okolic.



Official verification of the records on transfer of authority of the BiH MoD senior officials, 16 February 2012

- **FEBRUARY** – First group of six AFBiH military police officers deployed to Afghanistan as instructors, within the team composed of members of armed forces of the countries signatories to the U.S.-Adriatic Charter.

- **APRIL** – The BiH Presidency made the Decision on Changes and Amendments to the Decision on Size, Structure and Locations of the AFBiH - in accordance with the decision, new 63 prospective military locations identified.



NATO Summit in Chicago, 20 and 21 May 2012

- **MAY** – NATO Summit held in Chicago during which BiH was credited for the results achieved on the path to NATO.



Čapljina, 28 May - 07 June 2012

- **MAY - JUNE** – International exercise "Shared Resilience 2012".

- **JUNE** – Second Conference of NCOs of the U.S.- Adriatic Charter Member States' Armed Force.



Sarajevo, 12 -15 June 2012

- **OCTOBER** – South Eastern Europe Defense Ministerial Meeting (SEDM).



Sarajevo, 2 - 4 October 2012

- **OCTOBER** – MoD and AF BiH TV serial has started broadcasting "Our Force".

- **NOVEMBAR** – New Minister of Defense Zekerijah Osmić appointed.



House of Representatives of the BiH Parliament confirmed the appointment of the new BiH Minister of Defense, 23 November 2012

- **DECEMBER** – AFBiH Military Police Unit deployed to the ISAF mission in Afghanistan to provide military police support to U.S. forces on the ground and to mentor the Afghan Civilian Police.

2013



Transfer of authority of the Chief of the AFBiH Joint Staff, 28 February 2013

- **JANUARY** – BiH Presidency made the Decision to relieve Lieutenant General Miladin Milojcic from the position of the Chief of AFBiH Joint Staff and the Decision on appointing Major General Ante Jelec as acting Chief of the AFBiH Joint Staff, and decisions to relieve and appoint general officers in the AFBiH.



- **JANUARY** - PSOTC reintegrated into the AFBiH.



Barracks "Rajlovac" - Sarajevo, 4-15 February 2013

- **FEBRUARY** – International military-logistics exercise LOGEX 13.

- **JUNE** – Explosive ordnance and remnants of war EXPLODE project launched.



EXPLODE project ceremony, Doboj, 27 June 2013

- **JULY** – Ammunition, Weapons and Explosive Ordnance Strategic Committee established.



1st Strategic Committee, Army Hall – Sarajevo, 16 July 2013

- **SEPTEMBER** - NATO Assistant Secretary General for Public Diplomacy Kolinda Grabar-Kitarović visited the BiH Ministry of Defense.



Meeting between NATO ASG and BiH MoD management, Sarajevo, 23 September 2013

- **OCTOBER** – Cooperation Agreement in the Fields of Defense and Security between the BiH Council of Ministers and OSCE and the Protocol on the Implementation of the SECUP Project between the BiH MoD and the OSCE signed.



Signing ceremony, Sarajevo, 9 October 2013

- **NOVEMBER** - US Adriatic Charter Chiefs of Defense Conference (A5).



A5 Chiefs of Defense Conference, Sarajevo, 19 – 21 November 2013

- **DECEMBER** – Ethic Line project launched in the BiH MoD and AFBiH.



Ethic Line Presentation, Sarajevo, 2 December 2013

2014

- **FEBRUARY** – Training of the first generation of civilian candidates for AFBiH officers started.



Ceremony marking the beginning of training of future AF BiH officers, Pazarić, 5 Febrary 2014

- **MARCH** – The BiH Presidency issued a decision on the participation of the BiH AF in the Integrated Multidimensional Stabilization mission of the UN in the Republic of Mali - MINSUMA, on 6 March 2014.

- **MARCH** – Prevention of Sexual Violence in Conflicts – Empowering Local Security Forces in Peace Support Operations Conference.



Sarajevo, 28 March 2014

- **APRIL** – Temporary Mine Action Center commenced its work.



Temporary AFBiH Mine Action Center, Rajlovac, 1 April 2014

- **APRIL** – BiH Ministry of Defense registered its official Facebook profile.

- **MAY** – BiH Presidency authorized the BiH Minister of Defense to employ the Armed Forces in flooded areas in BiH.



BiH MoD Facebook profile, 4 April 2014

AF BiH ENGAGMENT DURING FLOODS, MAY 2014



BIJELJINA



MAGLAJ



DOBOJ



B. ŠAMAC



ORAŠJE



ŽELJEZNO POLJE

- **JUNE** - 8th Balkan Countries Chiefs of Defense Conference (B9).



Sarajevo, 4 June 2014

- **JULY** - BiH Presidency made a decision on promotion of AFBiH general officers and promotion of officers into general officer ranks assigned to the highest and most responsible duties in the BiH MoD and AFBiH.



Sarajevo, 3 July 2013

- **SEPTEMBER** - NATO Summit in Wales.



BiH MoD and AFBiH delegation at NATO Summit, Wales, 4 September 2014

- **SEPTEMBER** - Full Training Capability Certificate presented to PSOTC by the US Government, first such center in Europe.



Certificate award ceremony, Butmir, 25 September 2014

- **DECEMBER** - Promoted the first generation of young AFBiH officers.

- **DECEMBER** – BiH Presidency decided on AFBiH participation in the Resolute Support Mission in Afghanistan.



Contract signing ceremony, Sarajevo, 17 December 2014

- **DECEMBER** - IBiH Presidency decided on AFBiH participation in the Resolute Support Mission in Afghanistan.

- **DECEMBER** – Deployment ceremony of the AFBiH infantry unit to the new coalition mission Resolute Support.



Čapljina, 26 December 2014

2015



Pleso Airport – Zagreb, 4 March 2015

- **MARCH** – Two AFBiH NCOs deployed to the Resolute Support mission in Afghanistan within the A5 framework.

- **MARCH** - New BiH MoD management appointed: Marina Pendeš, Minister, Dr. Emir Suljagić, Deputy Minister for Policy and Planning and Boris Jerinić, Deputy Minister for Resource Management.



BiH MoD new management

- **MAY** - Memorandum of Understanding signed between the BiH MoD and entity ministries of health and the Health Department of the Brčko District Government.



MoU signing ceremony, Army Hall, Sarajevo

- **MAY** - Ceremony marking the 15th anniversary of BiH participation in PSOs.



Marking the 15th anniversary of BiH participation in PSOs BiH

- **JUNE** - The Ministry of Defense and the Armed Forces contributed to the magnificent visit of Pope Francis to Bosnia and Herzegovina.



Minister Pendeš at the arrival ceremony for Pope Francis, Sarajevo Airport

- **SEPTEMBER** - The Framework Agreement on participation of BiH in EU-led crisis management operations signed.



Ceremony marking the signing of the Agreement, Brussels, 15/9/2015

- **DECEMBER** - In December 2015, the BiH Council of Ministers initially supported and adopted four multi-year projects, as follows:
    1. Ensuring and improving operability of AFBiH helicopters, implementation timeline 2016 – 2025 (project value BAM 300 million)
    2. Ensuring and improving operability of AFBiH motor vehicles, implementation timeline 2016 – 2018 (project value BAM 21.2 million)
    3. Procurement of equipment to assist execution of tasks related to provision of assistance to civil authorities in case of natural and other disasters, implementation timeline 2016 – 2020 (project value BAM 8.8 million)
    4. Education of officers, MOS – aviation, implementation timeline 2016 – 2024, (project value BAM 7.8 million)



Session of the BiH Council of Ministers, Sarajevo, 30/12/2015

2016

- **FEBRUARY** – A contract on the allocation of funds for Phase II Project EXPLODE signed to accelerate the process of disposal of unstable ammunition and advance knowledge of the personnel dealing with those issues for the period 2016-2017. In 2016, the process of disposal of white phosphorus ammunition, the most hazardous ammunition for further storage and use, started for the first time within Project EXPLODE.



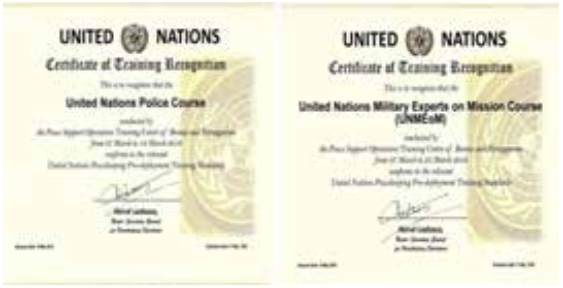
Ceremony marking signing of the Contract, Sarajevo, 4/2/2016

- **APRIL** – Countermine Action (CMA) and Explosive Ordnance Disposal (EOD) Center opened.



Opening ceremony, Rajlovac, 11/4/2016

- **MAY** – The UN certified two courses of the Peace Support Operations Training Center (PSOTC) - UN Police Course and UN Military Experts on Mission Course.



UN certificate of training recognition for PSOs in PSOTC, Sarajevo, March, 2016

- **SEPTEMBER** – A contract on the allocation of funds for the UNDP EXPLODE+ project worth EUR 100,000 for disposal of around 1,000,000 pieces of ammunition for personal weapons and over 20,000 artillery shells.



Ceremony marking signing of the Contract, Sarajevo, 28/9/2016

- **OCTOBER** – Standing Balkan Medical Task Force – BMTF opened in Skopje. The main purpose of the BMTF is building regional medical capabilities for wide spectrum rapid reactions.



BMTF Opening ceremony,
Skopje, 5/10/2016

- **OCTOBER** – International exercise REGEX 16, took place with more than 1,000 members of the armed forces of 11 NATO partner countries from various cooperation programs and with EUFOR.



REGEX 16, Kozara Barracks, Banja Luka,
AFBiH Manjača range, 24 – 27/10/2016

- **NOVEMBER** – The BiH Presidency adopted the Defense Review and accompanying 2017-2027 AFBiH MoDernization and Development Plan, and the Decision on the AFBiH Size, Structure and Locations which will come into force after the activation of the NATO Membership Action Plan.



Defense Review adopted at the session of the BiH
Presidency on 24/11/2016

2017



The Document Management System launched in
Sarajevo on 1 Jan 2017

- **JANUAR** – The Book of Rules on Document Management System (DMS) in MoD and AFBiH adopted and came into force on 1 January 2017.

- **FEBRUARY** – NATO Secretary General Jens Stoltenberg visited the BiH Ministry of Defense and the Armed Forces.



Visit of NATO SecGen
Sarajevo, 2 Feb 2017

- **MAY** – The BiH Presidency adopted the Decision on the Deployment of AFBiH Members to the EU-led Mission in the Central African Republic. Two AFBiH staff officers will be deployed.

- **MAY** – The Protocol on the implementation of the project for improved safety at ammunition storage sites in BiH (SAFE-UP BiH) signed between the OSCE Mission to BiH and the BiH MoD.



Protocol signing ceremony, Sarajevo, 29/5/2017

- **JULY** – Two AFBiH staff officers deployed to the EU-led mission in the Central African Republic on a six-month tour with a possibility of extension for one month.



Meeting with Chief AFBiH JS,
Sarajevo, 12/7/2017

- **JULY** – EU Contribution to Stockpile Management Technical Support and Ammunition Surplus Reduction Agreement signed - Project EU STAR.



Ceremony marking signing of the agreement,
Sarajevo 14/7/2017

- **DECEMBER** – The BiH Council of Ministers adopted the Decision on the multi-year project for procurement of helicopters for the Ministry of Defense and the Armed Forces of BiH.



Sarajevo, 22/12/2017

2018

- **FEBRUARY** – The BiH Presidency adopted the Decision on the Assignment of Professional Military Personnel to General Officer Posts in the MoD and the AFBiH.



Session of the BiH Presidency, Sarajevo, 15/2/2018

- **FEBRUARY** – Major General Senad Mašović took over the duty of the Chief of the AFBiH Joint Staff from Lieutenant General Anto Jeleč.



TOA Ceremony AFBiH JS Sarajevo, 28/2/2018

- **MARCH** – The Book of Rules (BoR) on Awards and Commendations in the MoD and AFBiH signed. The BoR came into force on 1 April 2018, governing the types and designs of awards and commendations, as well as awarding authority, criteria and procedures. This was the first time that the MoD and AFBiH defined their own medals and decorations.



The initial BoR on decorations signed on 6/3/2018

- **MARCH** – Significant progress achieved in registering prospective defense property. A total of 33 sites of the currently prospective 63 were registered, i.e. 31 of the 57 prospective defense sites.



Progress in registration of prospective defense property, 15/3/2018

- **JUNE** – The Law on Amendments to the Law on Service in the AFBiH was adopted, enabling privates to remain in service until the age of 40 instead of 35, as it had been the case previously.



BiH Parliamentary Assembly, Sarajevo, 5/6/2018

- **JULY** – A Donation Agreement was signed between the BiH MoD and OSCE Mission to BiH and the opening ceremony was held for a laboratory for testing chemical stability of gunpowder in TROM.



Opening ceremony, Doboj, 19/7/2018

- **NOVEMBER** – The BiH Presidency adopted the Decision on the Deployment of AFBiH EOD Team to the Resolute Support Mission in the Islamic Republic of Afghanistan. The EOD team has 5 members.



BiH Presidency, Sarajevo, 7/11/2018

- **DECEMBER** – NATO Ministers of Foreign Affairs invited BiH to submit its first Annual National Program (ANP) within the Membership Action Plan (MAP).



NATO, Brussels, 5/12/2018

2019

- **SEPTEMBER** – SEL-1 evaluation of the Light Infantry Battalion Group (INF-L-BNG) conducted at the Manjača range. This is so far the largest declared AFBiH unit for peace support operations within the framework of cooperation of BiH in the Partnership for Peace.



INF-L-BNG evaluation, Manjača, 26/9/2019

- **OCTOBER** – The first military competition "The fittest AFBiH service member" organized by the 4th Infantry Brigade in Čapljina.



The title of the first fittest AFBiH service member awarded to Private 1st Class Neven Cicović, 4th Infantry Brigade, Čapljina, 10/10/2019

- **DECEMBER** – The agreement on the procurement of four US helicopters Bell Huey II for the Armed Forces of Bosnia and Herzegovina signed.



Signing ceremony on the procurement of new helicopters, Sarajevo, 13/12/2019

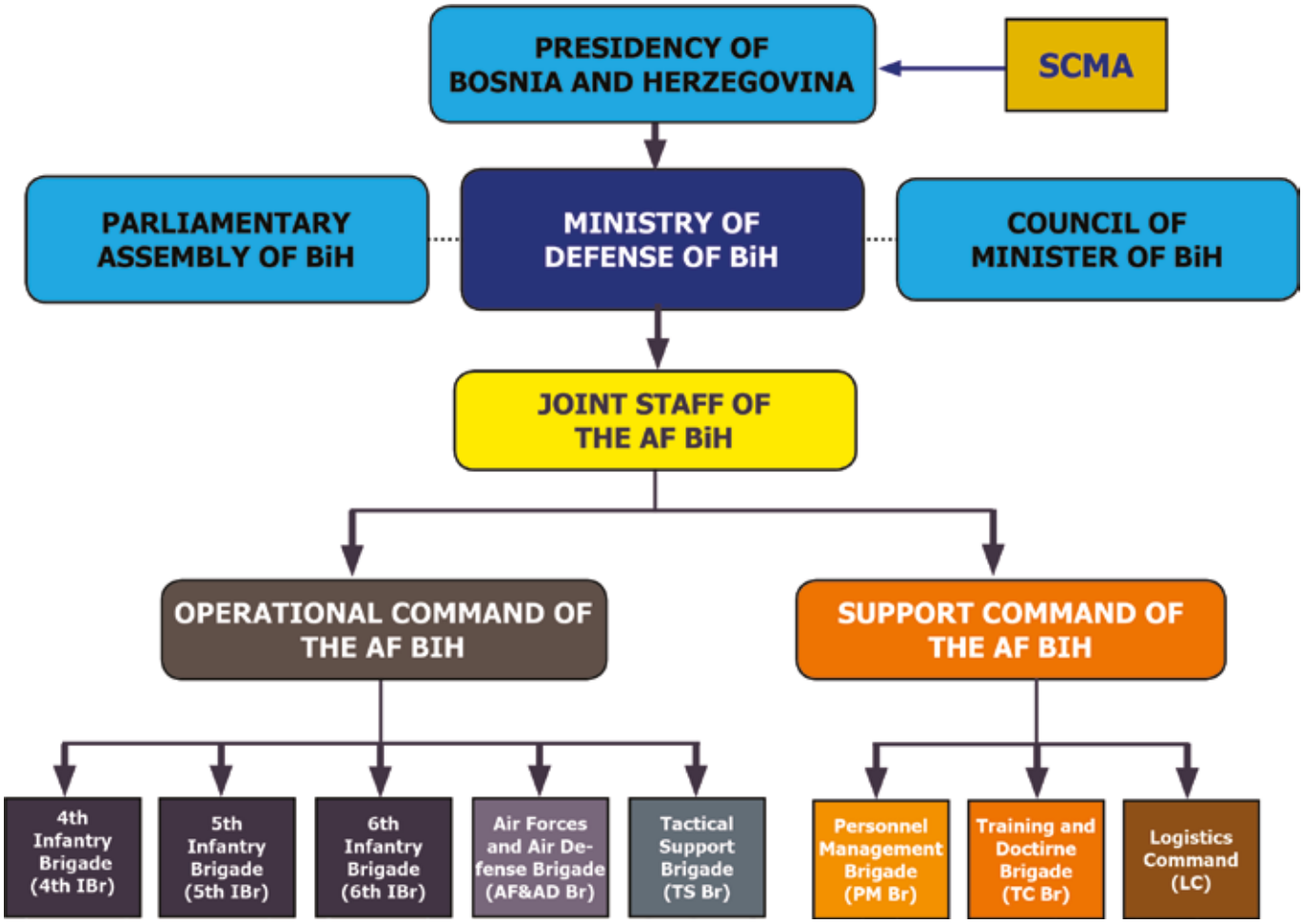
- **DECEMBER** – The new Council of Ministers of Bosnia and Herzegovina appointed with Sifet Podžić as the Minister of Defense, Mijo Krešić Deputy Minister for Plans and Policy, and Mirko Okolić Deputy Minister for Resource Management.

- **DECEMBER** – The Reform Program submitted to NATO Headquarters Brussels.



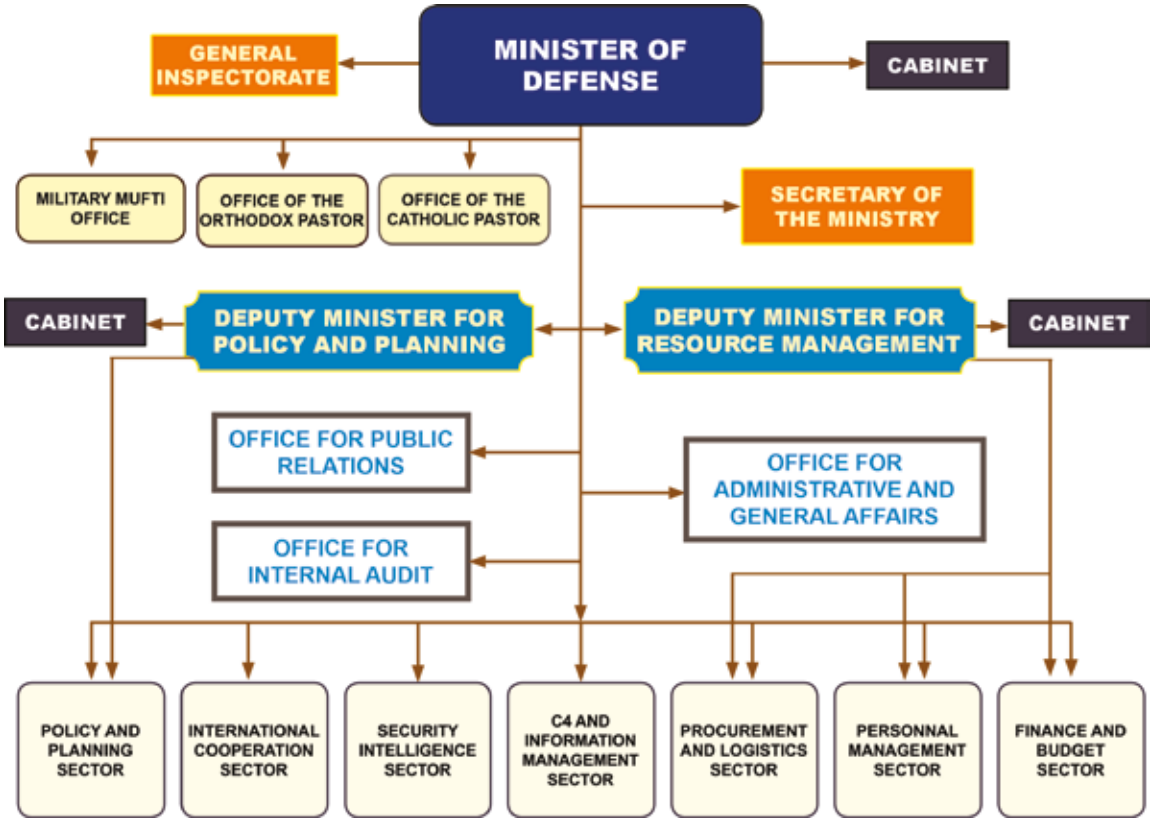
Nomination of the new BiH Council of Ministers, Sarajevo, 23/12/2019

CHAIN OF THE COMMAND AND CONTROL IN THE ARMED FORCES OF BiH



- **Presidency of BiH** – has supreme command and control over the AF BiH;
- **Parliament of BiH** – has democtratic and parliamentary oversight over the AF BiH;
- **Ministry of Defense of BiH** – administrative organization In charge of the overall defense strategy and policy;
- **Joint Staff of the AF BiH** – tasked to translate the MoD policy into detailed plans – responsible for planning, organization and implementation of directives and orders issued by the Minister of Defense;
- **Operational Command of AF BiH** – has command over al brigades and mobile units - has the primary responsibility for implementation of plans pertaining to operations and collective field training;
- **Support Command of the AF BiH** – manages personnel, logistics and training.

STRUCTURE OF THE MINISTRY OF DEFENSE OF BiH



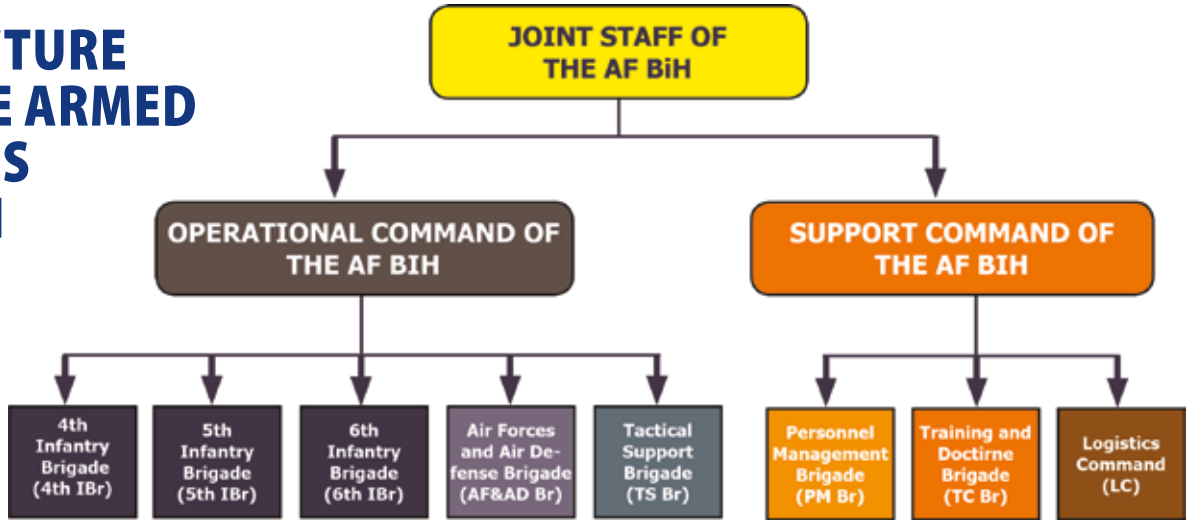
Competencies:

- Creation and maintenance of defense capacity in order to ensure protection of sovereignty, territorial integrity, political independence and international subjectivity of BiH,
- Supervision over all aspects of the Armed Forces of BiH,
- Representation of BiH in international relations related to defense affairs,
- Drafting, review and updating of the defense policy of BiH as approved by the Presidency of BiH,
- Drafting and approval of policies and regulations in terms of organization, administration, training, equipping and use of the Amned Forces of BiH,
- Ensuring compliance by BiH of international commitments related to defense,
- Activation of reserve units and reserve members for all operations except scheduled training,
- Deployment or use of any segment of the Armed Forces outside of Bosnia and Herzegovina for all operations ortraining activities,
- Issuance of instructions to the Head of the Joint staff of BiH for use or deployment of any unit of the AF BiH within BiH for the needs other than training,
- Establishment of procedures for approval of military assistance to civilian authorities in case of natural disasters or catastrophes, upon approval provided by the Presidency of BiH,
- Establishment of procedures ensuring transparency in the duties of the Ministry of Defense,
- Other competencies as per the law.

ARMED FORCES OF BOSNIA AND HERZEGOVINA

Pursuant to the Law on Defense of Bosnia and Herzegovina, the Armed Forces of BiH are professional, single military force organized and controlled by Bosnia and Herzegovina. The Armed Forces, as an institution of BiH, comprises of the members from among all three constitutive ethnic groups and from among of others, in compliance with the Constitution and the legislation of BiH. BiH organizes, develops and maintains the military capacity and preparedness of the Armed Forces in order to ensure sovereignty, territorial integrity, political independency and international subjectivity of BiH, in order to promote foreign policy objectives of BiH, meet the international commitments of BiH, as well as to protect the citizens of BiH.

STRUCTURE OF THE ARMED FORCES OF BiH



Mission of the AF BiH:

Ensuring the sovereignty, territorial integrity, political independence and international subjectivity of BiH, Promotion of the BiH foreign policy goals, Meeting of the international commitments of BiH, Protection of BiH nationals.

Tasks of the AF BiH:

Participation in collective security operations, peace and self-defense support operations, including fight against terrorism, Provision of military defense to BiH and its citizens in case of attack, Assistance to civilian authorities in response to natural and other disasters and catastrophes, Mine action in BiH, Meeting of international commitments of BiH

Professional military personnel:

Generals, officers, NcOs(non - commissioned officers), soldiers

Members of the reserve:

Rreserve generals, reserve officers, reserve NcOs(non - commissioned officers), reserve soldiers

Departments of the AF BiH:

Land Army, Air Forces and Air Defense

Branches of the AF BiH:

Infantry, Artillery, Artillery and Rocket Units of the Air Defense, Armored Mechanized Units, Aviation, Engineering, Communications, Atomic, Biological and Chemical Defense, Electronic Surveillance and Defense, Air Surveillance and Alarming, Military Intelligence

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LOCATIONS AND INSTITUTIONS OF THE AF BiH UNITS:

Joint Staff of the AF BiH - Sarajevo
Operating Command of the AF BiH - Sarajevo

- Infantry Brigade (4th) - Čapljina
- Infantry Brigade (5th) - Tuzla
- Infantry Brigade (6th) - Banja Luka
    - Infantry Battalions - Banja Luka, Bihać, Bijeljina, Bileća,Čapljina, Kiseljak, Livno, Orašje, Prijedor, Tuzla, Ustikolina, Zenica
    - Artillery Battalions - Doboj\ Mostar, Žepče
- Air Forces and Air Defense - Banja Luka
    - Air Defense Battalion - Sarajevo
    - Air Surveillance and Alarming Battalion - Banja Luka
    - Air Forces Support Battalion - Banja Luka, Sarajevo
- Tactical Support Brigade - Sarajevo
    - Communications Battalion - Pale
    - Engineering Battalion - Derventa
    - Military Intelligence Battalion - Sarajevo
    - Mine Clearance Battalion - Travnik
    - Military Police Battalion - Sarajevo
    - Armored Battalion - Tuzla

Support Command of the AF BiH - Banja Luka

- Personnel Management Command - Banja Luka
- Training and Doctrine Command - Travnik
- (CTC - Pazarić, CPD - Travnik, CSC - Manjača, CTC - Manjača, PSOTC - Butmir)
- Logistics Command - Doboj
    - Logistical Support Battalions - Banja Luka,
    - Čapljina, Tuzla,Sarajevo

MANNING OF THE AF BiH

The BiH Presidency's Decision on the size structure and locations of the Armed Forces of BiH sets out that the AFBiH will have a total of 16,000 members:

- **Professional military members** (officers, NCOs, and soldiers) 10.000
- **Civilians** 1.000
- **Reservists** 5.000

The same decision sets out the ethnic representation, as follows:

- Bosniaks; 45.90% or 4,826 persons
- Serbs: 33.60% or 3,533 persons
- Croats: 19.80% or 2,084 persons, and
- Other nationalities: 0.70% or 74 persons

RANKS IN AF BiH

GENERAL OFFICERS


Brigadier General
(OF-6)


Major General
(OF-7)


Lieutenant General
(OF-8)

SENIOR OFFICERS


Major
(OF-3)


Colonel
(OF-4)


Brigadier
(OF-5)

OFFICERS


2nd Lieutenant
(OF-1)


1st Lieutenant
(OF-1)


Captain
(OF-2)

NON-COMMISIONED OFFICERS


Sergeant
(OR-5)


Staff Sergeant
(OR-6)


Sergeant First Class
(OR-7)


Master Sergeant
(OR-8)


Sergeant-Major
(OR-9)

SOLDIERS


Private
(OR-1)


Private First Class
(OR-2)


Corporal
(OR-3)

MILITARY IMAM RANK


Battalion Imam
(OF-2)


Brigade Imam
(OF-3)


Staff Imam
(OF-4)


Head Imam
(OF-5)

MILITARY PRIEST RANK


Battalion Priest
(OF-2)


Brigade Priest
(OF-3)


Staff Priest
(OF-4)


Head Priest
(OF-5)

MILITARY CHAPLAIN RANK


Battalion Chaplain
(OF-2)


Brigade Chaplain
(OF-3)


Staff Chaplain
(OF-4)


Head Chaplain
(OF-5)

DECORATIONS AND AWARDS

The Sash of the Armed Forces of Bosnia and Herzegovina



Awarded to commands and units of the Armed Forces of BiH, brigade-level and higher, for excellent achievements in executing the mission and tasks of the Armed Forces of BiH.

BiH MoD Gold Plaque



Awarded to commands and units of the Armed Forces, officers, general officers and civil servants in the Ministry of Defense, national or international legal or natural persons for outstanding contribution to development of the defense system in BiH

BiH MoD Silver Plaque



Awarded to commands and units of the Armed Forces, officers, general officers and civil servants in the Ministry of Defense, national and international legal or natural persons for significant contribution to development of the defense system in BiH.

AFBiH Gold Plaque



Awarded to commands and units of the Armed Forces, officers, general officers and civilians in the Armed Forces, national or international legal or natural persons for outstanding contribution to development of the AFBiH.

AFBiH Silver Plaque



Awarded to commands and units of the Armed Forces, officers, general officers and civilians in the Armed Forces, national or international legal or natural persons for significant contribution to development of the AFBiH.

AFBiH Commands and Units Plaques



Awarded to commands and units of the Armed Forces of the same or lower level, NCOs, officers, general officers and civilians in the Armed Forces, national or international legal or natural persons for contribution to development of and cooperation with the AFBiH.

MINISTRY OF DEFENSE AND THE ARMED FORCES OF BOSNIA AND HERZEGOVINA

Medal of Honor



Is the highest award awarded by the Minister of Defense at the proposal of the Chief of the Joint Staff to privates, NCOs, officers, general officers and civilians in the Armed Forces who risked or lost their lives while executing their duties

Meritorious Service Medal



Is the award for longstanding honorable service in the BiH defense system. The Meritorious Service Medal may be awarded to NCOs, officers and general officers at the end of their career, and may also be awarded to religious officers, civilians in the Armed Forces, employees and civil servants in the Ministry of Defense

Medal for Military Achievements



Awarded as the highest award for military service. Medal for Military Achievements is awarded to privates, NCOs, officers and general officers. It is awarded to privates, NCOs, officers and general officers who spent at least two professional contract periods in the service

Medal for Courage



Awarded to privates, NCOs, officers, general officers, cadets, cadets in training, religious officers, civilians in the Armed Forces, employees, and civil servants in the Ministry of Defense for courage in executing combat tasks or rescuing lives and property.

Medal for Outstanding Services and Professionalism



Awarded to privates, NCOs, officers, general officers, religious officers and civilians in the Armed Forces for meritorious service, professionalism, initiative and outstanding contribution to improvement of combat readiness and reputation of the Ministry of Defense and the Armed Forces.

Medal for Service in the BiH Defense System



Awarded to privates, NCOs, officers, general officers, religious officers, civilians in the Armed Forces, employees and civil servants in the Ministry of Defense for exemplary service after 10, 20, 30 and 40 years of service.

Medal for Achievements in Science, Culture and Sports



Awarded to privates, NCOs, officers, general officers, cadets, cadets in training, religious officers, civilians in the Armed Forces, employees and civil servants in the Ministry of Defense for outstanding concrete achievements in those areas in the country and abroad, whose results contribute to the development and promotion of the defense system in BiH.

AFBiH Gold Badge



Awarded to privates, NCOs, officers, general officers, cadets, cadets in training and civilians in the Armed Forces for outstanding, responsible and conscientious execution of duties, outstanding achievements, protection of lives and property of the Armed Forces, protection of lives of citizens and property of Bosnia and Herzegovina

AFBiH Silver Badge



Awarded to privates, NCOs, officers, general officers, cadets, cadets in training and civilians in the Armed Forces for responsible and conscientious execution of duties, achievements, protection of lives and property of the Armed Forces, protection of lives of citizens and property of Bosnia and Herzegovina.

AFBiH Badge for Service in Missions outside Bosnia and Herzegovina



Awarded to privates, NCOs, officers and general officers who were deployed to operations in line with Article 2 of the Law on Deployment of AFBiH Members, Police Officers, Civil Servants and Other Employees to Peace Support Operations and Other Activities Abroad (BiH Official Gazette 14/05) for responsible and conscientious execution of duties

2004 - 2007



MINISTER OF DEFENSE
NIKOLA RADOVANOVIĆ
3/15/2004 - 2/8/2007



Deputy Minister
for Policy and Planning
ENES BEĆIRBAŠIĆ
3/19/2004 - 2/8/2007



Deputy Minister
for Resource Management
MARINA PENDEŠ
3/19/2004 - 12/31/2006

2007 - 2012



MINISTER OF DEFENSE
SELMO CIKOTIĆ
4/22/2007 - 2/10/2012



Deputy Minister
for Policy and Planning
IGOR CRNADAK
3/1/2007 - 6/9/2009



Deputy Minister
for Resource Management
MARINA PENDEŠ
2/9/2007 - 2/9/2012



Deputy Minister
for Policy and Planning
ŽIVKO MARJANAC
6/11/2009 - 2/10/2012

2012 - 2015



MINISTER OF DEFENSE
MUHAMED IBRAHIMOVIĆ
2/10 /2012 - 10/31/2012



MINISTER OF DEFENSE
ZEKERIJAH OSMIĆ
12/22/2012 - 3/31/2015



Deputy Minister
for Policy and Planning
MARINA PENDEŠ
2/10/2012 - 2/31/2015



Deputy Minister
for Resource Management
MIRKO OKOLIĆ
2/10/2012 - 11/23/2013



Deputy Minister
for Resource Management
ŽIVKO MARJANAC
12/6/2013 - 3/30/2015

2015 - 2019



MINISTER OF DEFENSE
MARINA PENDEŠ
4/1/2015 - 12/23/2019



Deputy Minister
for Policy and Planning
EMIR SULJAGIĆ
4/1/2015 - 12/15/2015



Deputy Minister
for Policy and Planning
SEAD JUSIĆ
5/13/2015 - 12/23/2019



Deputy Minister
for Resource Management
BORIS JERINIĆ
4/1/2015 - 12/17/2018

Dr. SIFET PODŽIĆ

Minister of Defense



Through my engagement in the Defense Reform Commission, as the first Chief of the Joint Staff of the Armed Forces of BiH, and through my work in the Joint Committee for Defense and Security of the BiH Parliament, I have participated in building the defense system of our country and I take pride in that fact.

Although the defense reform is referred to as the most successful reform in BiH, I am aware that there is still a lot of work to be done.

Having in mind the strategic goals of Bosnia and Herzegovina – Euro-Atlantic integration, and the fact that the agreed Reform Program has been sent to Brussels, there is a lot of work ahead of us.

I expect the new convocation of the Council of Ministers to create preconditions for a better living standard as soon as possible in order to retain young people in Bosnia and Herzegovina.

Additionally, my deputies and I will be faced with many challenges. Our best and most valuable resource which we have and can offer to NATO is our personnel. Our members take part in peace support missions, military exercises and other events alongside NATO and other developed countries' troops.

It is of critical importance to take measures to attract and retain quality young personnel in the system and in the country.

Therefore, my top priorities will be as follows:

- Advocating increase in the defense budget to improve the labor-legal status of enlisted personnel, NCOs and employees in the BiH MoD and AFBiH;
- Implementation of the Defense Review and the AFBiH MoDernization Plan;
- Cost rationalization and savings, where possible;
- Development of more functional manpower review in the BiH MoD and tables of organization in the AFBiH.

I will take all measures under my jurisdiction to ensure an increase in the BiH MoD and AFBiH budget, and by this improve the current status of certain categories and also start the process of AFBiH MoDernization.

Together with my deputies, I will strive to find rational solutions to save money internally and redirect it for the MoDernization of the Armed Forces of BiH.

Additionally, I intend to intensify activities regarding disposal of non-prospective movable and immovable defense properties as this drains considerable financial and human resources which could be used more efficiently.

The registration of prospective defense property is a task we must implement because it is planned under the Reform Program.

Through the training process and by adopting NATO standards we will develop and improve our capacities for participation in peace support missions, demining, civil-military cooperation, and other areas.

The Armed Forces of BiH have repeatedly justified the reason for their existence, proving to be the best part of the BiH society and always standing ready to support all citizens of Bosnia and Herzegovina.

Recognizing the above, I expect the support of relevant institutions in BiH in increasing the share of the BiH MoD budget in the GDP, with the aim of reaching required operational capabilities of the AFBiH, building an efficient defense system and thus retaining young people in the defense system and in Bosnia and Herzegovina.

In the following period, the BiH Ministry of Defense will continue extensive cooperation with the media and civil society. We are open for cooperation and to tackle all challenges facing the defense sector in a credible and responsible manner.

MIJO KREŠIĆ

BiH Deputy Minister of Defense for Policy and Planing



The Ministry of Defense and the Armed Forces of Bosnia and Herzegovina are a single system which is continuously developing and adapting to MoDern challenges in order to be able to continue executing the tasks as set out by the law to the benefit of all citizens of Bosnia and Herzegovina.

Employees of the Ministry and members of the Armed Forces of BiH are faced with numerous reforms which in these turbulent times call for mutual understanding, respect of differences and equality, patience and open dialogue with the aim of meeting the joint goal efficiently – that of a safe environment and progress for all citizens and the state of Bosnia and Herzegovina.

The whole Europe, which we are a part of, faces the challenges of illegal migrations, potential terrorist threats, cyber security threats, and natural and other disasters. Even more developed countries cannot efficiently deal with those threats on their own. This compels us to continue to develop our defense system in cooperation with our partners and allies. Activities which we have been conducting within the Partnership for Peace of the North Atlantic Treaty Organization (NATO) have helped us in this regard and we have to continue doing so.

If our aim is progress for all, then the integration of Bosnia and Herzegovina into NATO and the EU has no alternative. Creation of preconditions for accession to NATO is a legal obligation of all state-level institutions. We have to persist on this path, understanding also the concerns of others, which stem from different historical circumstances. Internal political consensus through open and frank dialogue is required for the resolution of all internal issues.

While they are continuously training and developing to efficiently meet all legally mandated tasks, the Armed Forces of BiH prove to be indispensable at home in providing assistance to civil institutions and responding to natural disasters.

Our troops successfully participate in the Resolute Support Mission, the NATO-led mission of training, advising and assistance to security forces and institutions of the Islamic Republic of Afghanistan; our military observers are in the UN-led missions in Congo and Mali and the EU-led mission in the Central African Republic. This positions Bosnia and Herzegovina as a responsible partner in international relations, ready to provide contribution to various collective security initiatives so that we can also count on support of our allies and partners, if required.

In order to continue to be successful in the future we have to start implementing the Defense Review and the accompanying AFBiH MoDernization and Development Plan. In addition to required financial resources, we will have to strive to improve the financial status of members of the Armed Forces. It is only by doing so that we will be able to attract and retain personnel who will be capable of guaranteeing that legally mandated tasks are executed and the above referenced challenges are responded to.

MIRKO OKOLIĆ

BiH Deputy Minister of Defense for Resource Management



The period ahead of us will be filled with challenges which will require us to make an overview of actual requirements and capabilities of Bosnia and Herzegovina in terms of MoD priorities on the one hand, and on the other to maintain and promote the reputation of the Armed Forces of BiH which they have earned by meeting their legally mandated mission.

It is well known that AFBiH members give their contribution by cooperating with local communities but also by executing peace keeping missions worldwide, where they are recognized as successful, courageous and humane.

Additionally, we face security challenges and issues which we have to tackle in an expedited manner. I would specifically underline the issue of surplus weapons and ammunition, storage, safeguarding and maintenance of weapons, mines and explosive ordnance.

I would also like to underline the need to finally resolve the status of non-prospective defense sites which burden the Armed Forces of BiH and also drain financial resources. A resolution of this problem will bring about better functioning of the AFBiH and will contribute to the economic prosperity of entity and local communities which will take over those sites for use. I am convinced that we will successfully implement those activities.

When it comes to budgetary resources, the fact is that budgetary resources of the Ministry of Defense and the Armed Forces of BiH are limited. I believe that we will need to use more internal reserves in order to be able to meet the obligations we are expected to meet and to implement austerity and rationalization measures in all segments of our activities.

The status and requirements for resources, personnel and MoDernization process of the AFBiH have been identified in the Defense Review and the MoDernization Plan. We will have to invest maximum efforts to provide for better training, equipment and supply in all areas. I specifically underline the training process which is a continuous process, duly planed, organized and executed.

Equally important are activities related to personnel issues. We will continue with the process of rejuvenation of enlisted personnel, NCOs and officer corps with the aim of strengthening overall capacities. In a way, the rejuvenation of AFBiH personnel is done through accession of young soldiers into the Armed Forces of BiH, which is coordinated with the process of discharge of personnel. We will do our best to implement this process successfully, which is yet another huge challenge ahead of our defense institutions.



AF BiH GENERAL OFFICER CORPS INFORMATION

AFBiH Joint Staff – (AFBiH JS)

AFBiH JS Chief – Senad Mašović, personal rank: Lieutenant General; assigned to duty: Chief of the AFBiH JS; duty rank: Lieutenant General; duty station: Sarajevo.

AFBiH JS Deputy Chief for Operations – Ivica Jerkić, personal rank: Major General; assigned to duty: AFBiH JS Deputy Chief for Operations; duty rank: Major General; duty station: Sarajevo.

AFBiH JS Deputy Chief for Resources – Gojko Knežević, personal rank: Major General; assigned to duty: AFBiH JS Deputy Chief for Resources; duty rank: Major General; duty station: Sarajevo.

AFBiH Operational Command (AFBiH OC)

AFBiH OC Commander – Radovan Ilić, personal rank: Major General; assigned to duty: Commander AFBiH OC; duty rank: Major General; duty station: Sarajevo – Butmir.

AFBiH OC Deputy Commander for Operations – Kenan Dautović, personal rank: Brigadier General; assigned to duty: Deputy Commander for Operations AFBiH OC; duty rank: Brigadier General; duty station: Sarajevo – Butmir.

AFBiH OC Deputy Commander for Resources – Tomo Kolenda, personal rank: Brigadier General; assigned to duty: Deputy Commander for Resources AFBiH OC; duty rank: Brigadier General; duty station: Sarajevo – Butmir.

AFBiH Support Command (AFBiH SC)

AFBiH SC Commander – Marko Stojčić, personal rank: Major General; assigned to duty: Commander AFBiH SC; duty rank: Major General; duty station: Banja Luka.

AFBiH SC Deputy Commander for Operations – Zoran Dunović, personal rank: Colonel; assigned to duty: Deputy Commander for Operations AFBiH SC; duty rank: Brigadier General; duty station: Banja Luka.

AFBiH SC Deputy Commander for Resources – Rusmir Mrković, personal rank: Colonel; assigned to duty: Deputy Commander for Resources AFBiH SC; duty rank: Brigadier General; duty station: Banja Luka.

BiH MoD Office of the Inspector General (BiH MoD OIG)

The Inspector General of the BiH Ministry of Defense – Mirsad Ahmić, personal rank: Brigadier General; assigned to duty: BiH MoD Inspector General; duty rank: Brigadier General; duty station: Sarajevo.

- **AFBiH 4th Infantry Brigade (4th InfBde)** Commander 4th InfBde – **Zdravko Rezo**, personal rank: Colonel; assigned to duty: Commander 4th InfBde; duty rank: Brigadier General; duty station: Čapljina.
- **AFBiH 5th Infantry Brigade (5th InfBde)** Commander 5th InfBde – **Emir Kliko**, personal rank: Colonel; assigned to duty: Commander 5th InfBde; duty rank: Brigadier General; duty station: Tuzla.
- **AFBiH 6th Infantry Brigade (6th InfBde)** Commander 6th InfBde - **Radovan Jović**, personal rank: Colonel; assigned to duty: Commander 6th InfBde; duty rank: Brigadier General; duty station: Banja Luka.

ACCESSION OF CANDIDATES TO PROFESSIONAL MILITARY SERVICE
IN THE ARMED FORCES OF BOSNIA AND HERZEGOVINA

1. Who may apply?

- Young men and women with secondary school degrees, level III and IV (enlisted candidates) or university degrees (officer candidates)
- Not younger than 18 or older than 27 years of age
- Meet basic requirements from the vacancy notice for a particular duty post

2. Papers required to apply:

- Application form and biography *
- Certificate on citizenship
- Birth certificate
- Certificate of the place of residence
- Original or certified copy of a diploma or certificate on completed studies
- Certified statement that the individual has not been previously dismissed from civil service. The form is available at: www.MoD.gov.ba

*** NOTE:**

Prior to filling out the application form, read the vacancy notice carefully, make sure you meet the general requirements as well as the specific ones, if any, for the position you wish to apply to. More details are available at web sites of the Ministry of Defense and the Armed Forces of BiH.

Documents, originals or certified copies, that may not be older than the date stated in the vacancy notice, should be posted via registered mail to one of the four AFBiH Recruitment and Transition Centers; the addresses are printed here on this text.

3. Once the application has been accepted, candidates are invited for testing in one of the four AFBiH Recruitment and Transition Centers (Sarajevo, Banja Luka, Tuzla or Čapljina)

4. Testing

Testing is done as follows:

The entire physical fitness test (push-ups, sit-ups and running) is video recorded to avoid any irregularities.

Enlisted candidates are administered a psychological test, and officer candidates an English language test. The tests are administered, upon invitation, in one of the AFBiH Recruitment and Transition Centers. Tests are completed in a single day. Norms for physical testing and presentation of testing are published along with the text of the vacancy notice on the MoD's official website.

Officer candidates are further tested to assess their leadership potential, group behavior and individual characteristics of a candidate (writing skills, psychometric test, syndicate discussions, leadership skills test, presentation skills and physical fitness test). The tests are administered in the AFBiH Training and Doctrine Command, Travnik and last for five days.

Medical and security checks (candidates for enlisted and officers).

5. The most successful candidates are sent for BASIC TRAINING:

Basic military training is conducted in the Basic Training Center, AFBiH Training and Doctrine Command, Pazarić and lasts for three months. After successful training, candidates accede to the professional service in the Armed Forces of BiH.

Officer candidates attend the Basic Officer Training, Basic Training Center, AFBiH Training and Doctrine Command, Pazarić which lasts for three months. After that they are referred to the Professional Development Center, AFBiH Training and Doctrine Command, Travnik. Once they successful complete this 9-month training, the candidates sign contracts on accession to professional military service in the initial rank of officer, whereby they officially become members of the Armed Forces of BiH.

Specialist training for branches and services to which they will be assigned is conducted in AFBiH units.

EDUCATION AT MILITARY ACADEMIES ABROAD

Each year per bilateral cooperation plans with partner and friendly countries vacancy notices are published for slots at military academies in Austria, Greece, Croatia, Italy, Germany, North Macedonia, Serbia, the United States of America, Turkey and the United Kingdom.



INTERNAL VACANCIES FOR ACCESSION OF AFBiH NCOs

Candidates who join the professional military service in the enlisted category have an opportunity to apply for internal vacancies to be filled by NCO candidates. The vacancy is published each year for candidates not older than 35.

The internal vacancy procedure for accession of NCO candidates is the same as the one for officer candidates, except the education requirement is a high school or junior college degree, after which they are referred to the NCO training in the Professional Development Center, Training and Doctrine Command, Travnik for three months.



RECRUITMENT AND TRANSITION CENTERS
OF THE ARMED FORCES OF BOSNIA AND HERZEGOVINA

Documents, originals or certified copies, that may not be older than the date stated in the vacancy notice, should be posted via registered mail to one of the four AFBiH Recruitment and Transition Centers:

Sarajevo, tel. 033/773-437

BiH Ministry of Defense, Armed Forces of BiH, Personnel Management Command, Recruitment and Transition Center Sarajevo (Rajlovac Barracks), Safeta Zajke bb, 71000 Sarajevo

Banja Luka, tel. 051/335-886

BiH Ministry of Defense, Armed Forces of BiH, Personnel Management Command, Recruitment and Transition Center Banja Luka (Kozara Barracks), Knjaza Miloša bb, 78000 Banja Luka

Čapljina, tel. 036/811-084

BiH Ministry of Defense, Armed Forces of BiH, Personnel Management Command, Recruitment and Transition Center Čapljina (Božan Šimović), Grabovina bb, 88300 Čapljina

Tuzla, tel. 035/814-954

BiH Ministry of Defense, Armed Forces of BiH, Personnel Management Command, Recruitment and Transition Center Tuzla (Aerodrom Dubrave Military Base), 75273 Dubrave Gornje

PEACE SUPPORT OPERATIONS TRAINING CENTER (PSOTC)

Acting as a NATO partner and regional training center, the Peace Support Operations Training Center (PSOTC) conducts individual education and training of military personnel, police officers and civilians from BiH and other countries in the area of collective security operations with a focus on peace support operations (PSO).

By this, it contributes to development of BiH MoD and AFBiH capabilities for participation in NATO-, UN- or EU-led collective security operations, thus supporting BiH's overall contribution to international peace and security.

The PSOTC was officially founded as an international institution in November 2003 when 12 partner countries led by the United Kingdom signed the Memorandum of Understanding (MoU). The partners agreed to provide funds and some military personnel for the Center. Additionally, it was agreed that the United Kingdom would act as a contracting agent on behalf of the partners in dealing with Bosnia nad Herzegovina. Subsequently, six more countries signed the MoU.

International profile

After a two-year transition period, the PSOTC was officially handed over to the BiH Ministry of Defense in December 2012; on 1 January 2013 it was fully integrated with the AFBiH chain of command. Even after the transition period, the PSOTC kept its international profile with the presence of international instructors and students, English as a working language and membership in the NATO Partner Training and Education Centers (PTEC), the International Association of Peace Support Operations Centers and the European Association of Peace Support Operations Centers.

Some of the partner countries continue to support the PSOTC by seconding their personnel to the Center and providing financial resources. The main contributors to the PSOTC are the UK, the US and Denmark. Currently, there are two officer instructors in the PSOTC, from Austria and Albania respectively.

The PSOTC conducts between 25 to 30 events annually, mainly seminars, conferences and courses – the courses are NATO-certified, UN-accredited and accredited by the academic community of Bosnia and Herzegovina.

Since 2015, the PSOTC has been running pre-deployment training for AFBiH officers and NCOs prior to their deployment to NATO, UN or EU-led operations. Additionally, the PSOTC conducts UN Police Officer Course for members of the BiH police agencies deploying to UN peace missions. The PSOTC Mobile Training Team has proven to be a very effective tool for training and for the promotion of the PSOTC and the AFBiH worldwide, as it delivers resident PSOTC courses abroad.

Education and Training

Since its foundation, the PSOTC had trained and educated 8,900 students, of which more than 5,400 from BiH and almost 3,500 international students.

On behalf of the Ministry of Defense and the Armed Forces of Bosnia and Herzegovina, the PSOTC hosted the 22nd Annual International Association of Peace Training Centers Conference in Sarajevo, from 26 to 29 September 2016. In 2017, the PSOTC chaired the conference held in Egypt.



The PSOTC has been awarded two international accreditations. The first one was awarded in 2014 by the Global Peace Operations Initiative (GPOI), US State Department. Based on the PSOTC's results, Bosnia and Herzegovina has been recognized as the first of 11 European GPOI to have reached full capability for training military personnel for peace operations.

NATO and UN accreditation

As a crown of its achievements, in May 2016 the PSOTC was awarded unconditional NATO Quality Assurance Accreditation Certificate for training and education for a period of six years. Given the above, the PSOTC has taken all steps and activities not only to sustain the required and reached standards but to also improve in some areas with regard to the re-accreditation process by NATO due in 2022.

As a credible NATO partner, the PSOTC significantly contributes to the execution of activities under the NATO Building Integrity Program. In recognition of that contribution, in March 2019, NATO Headquarters Brussels presented the Center with a certificate for achievements in building integrity training.

Along with NATO-approved courses, the PSOTC actively participates in three NATO education and training MoDules: military contribution to peace, building integrity and gender equality in military operations.

Other significant achievements of the PSOTC include two courses that were accredited by the UN in 2016. Currently, the preparations are underway for the accreditation of two more UN courses: Civilian Protection Course and UN Staff Officers Course. And last but not least, the PSOTC was accredited by the European Security and Defense College and has been a member of its network since 2018.

BiH COOPERATION AND PARTNERSHIP ACTIVITIES WITH NATO

Membership Action Plan (MAP)

The Membership Action Plan (MAP) is a cooperation program between a partner country and NATO which is executed through approval and implementation of the Annual National Programs (ANP) as a list of goals and activities which the partner country wants to implement as part of the cooperation. It is the last "step" of an aspirant country towards full-fledged membership in NATO. However, it is not a guarantee of the future membership. Each country sets its own goals and programs which are updated annually. At the end of each cycle, the country reports to NATO on the progress.

At the meeting held on 5 December 2018 in Brussels, NATO ministers of foreign affairs reiterated their readiness for continued support to Bosnia and Herzegovina in its pursuit of reform, expressing their readiness to accept the first Annual National Program of BiH, within MAP.

The Presidency of Bosnia and Herzegovina adopted the BiH Reform Program in November 2019. The document was submitted to the North Atlantic Treaty Organization on 23 December 2019 via BiH Mission to NATO. The adoption and presentation of the BiH Reform Program established a framework for the continued cooperation and partnership between Bosnia and Herzegovina and NATO through the implementation of the set goals and activities. This includes support of NATO in the implementation of the Defense Review and the AFBiH MoDernization and Development Plan as its integral part. The Defense Review, as a strategic document that sets a vision and long-term guidelines for development of the defense system in BiH, was adopted by the BiH Presidency in late 2016.

Planning and Review Process (PARP)

In addition to the Reform Program and other cooperation programs, Bosnia and Herzegovina has been participating in the Planning and Review





Process (PARP) since 2007. It is now in the 7th PARP cycle, working to meet our partnership Goals.

- Development of the Operational Capability Concept (OCC) within PARP is of particular importance.
- Last September SEL-1 exercise was conducted to evaluate the Light Infantry Battalion Group.
- Our decision to declare the Light Infantry Battalion Group, 840-men strong with accompanying equipment (which is more than 10% of the AFBiH human resources) to NATO pool of forces demonstrates our commitment to joining Euro-Atlantic integration and preserving peace in the world.
- NATO Evaluation Level 2 (NEL-2) is scheduled for 2022. In order to reach that level it is of key importance to activate the AFBiH MoDernization Plan and ensure required assets and equipment.
- There are 4 evaluation cycles prior to a unit reaching full interoperability and certification which would certify that it is fully capable, interoperable and ready to be deployed to NATO, EU and UN-led peace support operations.

Other programs

Individual Partnership Cooperation Program (IPCP) with NATO is in its 14th cycle. With NATO's support, within this program our military and civilian personnel take part in over 200 education and training events a year in NATO education centers.

Our Peace Support Operations Training Center (PSOTC) also participates in this program by hosting NATO courses. The PSOTC is a NATO-accredited center.

In 2019, we were invited to join the NATO Program DEEP –Defense Enhancement Education Program. The plan is to improve our current curricula for NCO, officer and English language courses with support of NATO expert teams. We see DEEP as an excellent opportunity to improve the quality of education as part of the overall capacity building of the AFBiH. In 2020, we have 18 DEEP-related planned activities which will be conducted in the AFBiH Training and Doctrine Command.

We have been active in the implementation of the NATO initiative titled "Building Integrity in Defense Sector" or "Building Integrity" since 2008. We are one of the first institutions in the region to have set up a Commission for that purpose and conducted an evaluation of each MoD post's vulnerability to corruption. The BiH MoD Office of the Inspector General (OIG) is the leader of this acitivity and it maintains excellent cooperation with NATO Partner Cooperation Division which is both our mentor and partner.

In 2019, we empowered our strategic communications (STRATCOM) and hosted the regional conference "Media and Defense" with support of NATO Headquarters. The conference was used to share practical experiences of the ministries of defense and the armed forces from the region related to public affairs. Our efforts will continue in this direction in the future.

INTERNATIONAL COOPERATION

1. BILATERAL DEFENSE COOPERATION

Over the past years, Bosnia and Herzegovina has maintained bilateral defense cooperation with over 30 countries. Annual bilateral defense cooperation plans are operational – annual plans between the BiH Ministry of Defense and the Armed Forces of BiH and their counterparts from the country they cooperate with. The annual plans mainly cover the following activities: education, training, participation at seminars, exchange of experiences, bilateral visits, financial support to major projects and initiatives, donations.

The BiH MoD has significant bilateral cooperation even with countries it does not sign annual bilateral cooperation plans with.

2. REGIONAL DEFENSE COOPERATION

The BiH Ministry of Defense and the Armed Forces of BiH continue their cooperation with the countries in the region, particularly with the neighboring countries partaking in several regional initiatives: US Adriatic Charter (US A5), Southeastern Europe Defense Ministerial Process (SEDM), Balkans Countries Chiefs of Defense Conference (B9), Regional Cooperation Council (RCC), and participation in the regional project Balkans Medical Task Force (BMTF).

US Adriatic Charter A5

The aim of this initiative is strengthening security and stability as a precondition for faster integration into Euro-Atlantic fora. The document encourages ongoing reforms of the armed forces in member countries and their military cooperation.

After actively participating as an observer, Bosnia and Herzegovina became a full-fledged member of the regional initiative in December 2008.



Balkans Countries Chiefs of Defense Conference (B9)

The Balkans Countries Chiefs of Defense Conference (B9) is held annually with the aim of discussing and strengthening the MoDel of military cooperation among Balkan countries, and the MoDel of responding to all security challenges, risks and threats in the region.

Southeastern Europe Defense Ministerial Process - SEDM

Bosnia and Herzegovina became a full-fledged SEDM member in 2007. Active participation of the BiH MoD in this initiative includes:

- Participation of BiH MoD representatives in the SEDM Committee,
- Participation in the Political Steering Committee of the SEEBRIG as an observer,
- Participation in development of all documents,
- Participation at SEDM ministerial,
- Participation at DCHODs meetings.

Other regional defense activities within regional initiatives

The international agreement among the Council of Ministers of the Republic of Albania, the Council of Ministers of Bosnia and Herzegovina, the Government of Montenegro, the Government of the Republic of Macedonia, the Government of the Republic of Slovenia and the Government of the Republic of Serbia on the establishment of the Balkans Medical Task Force (BMTF) was signed on 4 May 2018. The Agreement came into force on 27 January 2015.

The following countries have joined this initiative: Albania, Bosnia and Herzegovina, Montenegro, North Macedonia, Slovenia and Serbia, with the Kingdom of Norway and the US as partners. The interest to join the initiative has been expressed by Bulgaria, Romania and Croatia. The AFBiH have one officer – military representative in the BMTF seconded to the BMTF Headquarters, Skopje, North Macedonia. If required and if so decided by the representatives of the member countries who sit on the BMTF Steering Board, a unit made of additional nine AFBiH members of the medical MOS and an ambulance are activated.

At the exercise in April 2019 in Romania, the BMTF was given highest marks, which created necessary conditions for meeting the Full Operational Capability (FOC) status for potential employment in the region to provide assistance in case of natural and other disasters or incidents. Upon signing the Memorandum of Understanding (MoU) and the Host Nation Agreement (HNA) by the member countries, all conditions will have been met for unimpeded employment of the unit, if required.

BiH DEFENSE ATTACHES AND MILITARY REPRESENTATIVES ABROAD

Pursuant to the Law on Defense of Bosnia and Herzegovina, and in line with the basic guidance and priorities for implementation of the foreign policy of Bosnia and Herzegovina, and in line with interests of the Ministry of Defense and the Armed Forces of BiH, the BiH Presidency has approved the total of 20 posts for defense attaches and military representatives abroad and the technical secretary/ bookkeeper in the Military Mission of Bosnia and Herzegovina to NATO.

Personnel rotations are regular in missions, international military headquarters and regional organizations, and the defense diplomatic network is expanded in line with decisions of the BiH Presidency.

Posts approved by the Presidency of Bosnia and Herzegovina:

Defense attaches on bilateral level:

Republic of Croatia (Zagreb), United States of America (Washington DC), Republic of Serbia (Belgrade), Republic of Turkey (Ankara), United Kingdom of Great Britain and North Ireland (London), Federal Republic of Germany (Berlin), Russian Federation (Moscow), Republic of Austria (Vienna)* and Kingdom of Belgium (Brussels)* (*covered by BiH Mission to the OSCE and UN in Vienna and the BiH Mission to NATO in Brussels), and deputy DATT in the US also serving as liaison officer with the state of Maryland.

Mission of Bosnia and Herzegovina to NATO and military representatives:

Head of the BiH Military Mission to NATO (Brussels), Deputy Head of the BiH Military Mission to NATO, (*also defense attaché to the Kingdom of Belgium), staff officer in the BiH Military Mission to NATO (Brussels), liaison officer to SHAPE (Mons), military representative at NATO Headquarters (Brussels), military representative in the OCC E&F (NATO SHAPE) Supreme Headquarters Allied Powers in Europe, BiH military representative in JFC Italy (Naples), BiH military representative in NATO School Oberammergau, Germany.

Mission of Bosnia and Herzegovina to the OSCE and the UN:

Defense advisor to the BiH Mission to the UN, OSCE and other international organizations seated in Vienna (*also defense attaché in the Republic of Austria), defense advisor to the BiH Mission to the UN, New York, US.

BiH military representatives in regional projects - RACVIAC and BMTF:

Military representative – staff officer in the Balkans Medical Task Force, Skopje, Republic of North Macedonia; Military representative, Center for Security Cooperation (RACVIAC) Zagreb, Republic of Croatia.

PARTICIPATION OF PEACE SUPPORT

Officers, NCOs and soldiers from Bosnia and Herzegovina have been successfully providing assistance in various crisis areas worldwide for the past 19 years (Ethiopia and Eritrea, Iraq, Afghanistan, Congo, Mali, Central African Republic). So far, 1,650 AFBiH members have been deployed to various PSOs.

In line with the decisions of the BiH Presidency, AFBiH members are currently deployed to four PSOs: NATO-led Resolute Support Mission in Afghanistan, UN-led Mission in the Democratic Republic of Congo, UN-led Multidimensional Integrated Stabilization Mission in the Republic of Mali, and the EU-led Training Mission in the Central African Republic. There are 76 AFBiH members deployed as military observers, staff officers and NCOs, force protection (infantry unit), explosive ordnance disposal (EOD) and MPs.

NATO-LED RESOLUTE SUPPORT MISSION, AFGHANISTAN

The Armed Forces of BiH are participating in the Resolute Support Mission in the Islamic Republic of Afghanistan with total of 68 members, as follows:

- The force protection unit 45-persons strong, in Camp Bagram, providing protection to the USFOR HQ, with no permit to leave the base. The mission lasts for six months with the possibility of extension for up to one month.
- A group of 8 military policemen deployed to conduct MP tasks within the Multinational Police Unit at the Hamid Karzai International Airport, Kabul. They are on a six-month tour with the possibility of extension for up to one month.
- A group of 8 staff officers in the Train, Advise, Assist Command North (TAAC North), Mazar-el-Sharif conduct duties in military headquarters in line with their duty posts, on a six-month tour with the possibility of extension for up to one month.
- Two AFBiH NCOs are deployed to Mazar-el-Sharif as part of the training mission for Afghan forces under the US Adriatic Charter A 5 initiative in the Train, Advise, Assist Command North (TAAC North), Camp Marmal. They conduct duties in military headquarters in line with their duty posts, on a six-month tour with the possibility of extension for up to one month.
- An AFBiH EOD team is deployed to TAAC North AOR, on a six-month tour with the possibility of extension for up to one month.

AF BiH MEMBERS IN OPERATIONS

UNITED NATIONS MISSION MONUSCO - CONGO

The Armed Forces of BiH have three members deployed as military observes in the UN-led mission in the Democratic Republic of Congo– MONUSCO. The tour is for 12 months.

UNITED NATIONS MISSION - MALI

The Armed Forces of BiH have two members deployed as staff officers in the UN-led mission in Mali – MINUSMA. The tour is for 12 months.

EUROPEAN UNION (EU) MISSION – CENTRAL AFRICAN REPUBLIC

In line with the decision of the BiH Presidency, the Armed Forces of BiH deployed the first rotation of 2 officers in the EU-led operation EUTM RCA – European Union Training Mission Central African Republic in July 2017. The contribution was increased by 1 member in January 2019 and the contingent in the EUTM RCA contributes with three AFBiH members since. They are on a six-month tour with the possibility of extension for up to one month.



CIVIL-MILITARY COOPERATION

Providing assistance to civil authorities is one of the tasks of the Armed Forces of BiH in accordance with the law. From July 2015 to May 2019, the Armed Forces of BiH were engaged in providing assistance to civil authorities, at their requests, in 38 municipalities across Bosnia and Herzegovina.

The total of 78 requests for assistance had been received and responded to, such as firefighting, support during events – sports and cultural, response in case of floods and landslides, construction of embankments against flooding, assistance in case of heavy snow, search for missing persons, and air medical evacuation.

In the above period, 2,219 AFBiH members were engaged in assisting civil authorities, with 208 motor and specialized vehicles, 45 engineer machines, and 220 helicopter flights.

AF&AD Brigade assisting civilian population

The most significant forms of support of the AFBiH Air Force and Air Defense Brigade (AFBiH AF&ADBde) to civil authorities in the period 2015-2019 were as follows:

- Employment of helicopters in firefighting operations
- Transport of people and equipment during floods
- Medical evacuation (MEDEVAC)
- Support to various events and other activities during which AFBiH AF&ADBde provided support to the civil authorities which organized such events.

The AFBiH AF&ADBde also takes part in AFBiH demining efforts by providing MEDEVAC on duty for demining work sites and making helicopters and crews available to respond in the shortest period of time and, if needed, to conduct medical evacuation to the closest medical facility.

In addition to those activities and support that the AF&ADBde provides to civil authorities throughout the year, they also conduct joint training with civil protection agencies, mountain rescue services, the BiH Rescue Coordination Center (BiH RCC) and police agencies. Training with those institutions is important as it is used to train and test joint procedures in support of execution of joint tasks.

AFBiH engineers assisting civilian population

Members of the Engineer Battalion of the AFBiH Tactical Support Brigade also provided support to civil authorities during natural disasters. They were particularly helpful in several BiH municipalities fighting heavy floods. Their machines cleared snowdrifts, and they also removed destroyed infrastructure constructions, such as a bridge over the Spreča River in May 2019 between the municipalities of Gračanica and Petrovo.

The Armed Forces of BiH will continue, in line with their legal responsibilities and available human and material

resources, to provide all necessary support to civilians in areas affected by disasters and will be at service to all citizens of our country.

Other CIMIC activities

In addition to providing support when significant events are marked in Bosnia and Herzegovina at all levels of government, the Armed Forces of BiH provide human and material resources in support of civil society associations, religious communities, educational and other institutions in Bosnia and Herzegovina.

The Armed Forces of BiH provide regular support to the following sports and cultural events: Sarajevo Winter, Sarajevo Film Festival, Banja Luka Marathon, Kid's Festival, Ethno Festival Kozara, Ozren Half-marathon and Večernjak's Stamp.

In early 2019, the Armed Forces of BiH provided support to the European Youth Olympics Festival. AFBiH members acted as referees, prepared and maintained sports arenas, provided accomMoDation for competitors and volunteers, and also provided support in the form of emergency air medical evacuation (MEDEVAC).

Good examples of cooperation with cultural institutions of Bosnia and Herzegovina are engagements of the AFBiH military band and use of AFBiH concert halls. The AFBiH also supports amateur sports associations by allowing them to use AFBiH athletic fields and shooting ranges. With their resources they also supported the filming of the movies "General" and "Quo Vadis Aida".



AFBiH DEMINING EFFORTS

AFBiH Demining Battalion has the following available resources:

- 34 manual demining teams
- 5 teams for machine preparation of land (DIGGER D3, MHO5-1, MHO5-2 BOŽENA 5 and DIGGER D250 provided by the Norwegian People's Aid - NPA)
- 8 Explosive detection dog teams (EDDT)

Annual demining actions are planned in line with the 2018-2025 AFBiH Countermine Action Strategy. In line with the Strategy, AFBiH demining organization developed the 2019 Countermine Action Plan aiming at demining 3,009,447 m^2 of land surface. Demining activities rely on manual methods, machine preparation of land and use of explosive detection dog teams. The plan is to execute 76 regular demining projects in 31 municipalities.

Table of productivity per year

Year	CMA implementation	Mine/ UXO detected		
	Area cleared (m^2)	PPM (pce)	PTM (pce)	NUS (pce)
2015.	2.839.491	495	44	249
2016.	2.512.647	311	23	140
2017.	3.150.429	460	4	265
2018.	3.005.257	547	32	168
2019.	794.135	12	1	19
TOTAL	**12.301.959 m^2**	**1.825**	**104**	**841**

AWE DISPOSAL



The Armed Forces of BiH are responsible for storing, safeguarding and maintaining the overall quantities of weapons, ammunition and explosives which until 2006 had been under the responsibility of the former entity ministries of defense and entity armies.

When this authority was delegated to the BiH Ministry of Defense, it took over more than 38,000 tons of AWE of various calibers and around 100,000 pieces of weapons of various calibers; the average age of the stockpiles was over 25 years. Official records on the condition, origin and manufacturer were not adequate and nor were the storage conditions. Certain quantities had been bought or manufactured in recent past (the so called war-time production) and it was impossible to establish their condition or quality.

By the adoption of the tables of equipment it was established that the actual AFBiH requirements are around 7,500 tons of AWE, and the remaining 30,500 tons were earmarked as surplus. The same was done with weapons: there were some 40,000 pieces of weapons of various calibers stored in our storage sites that were earmarked as non-prospective, i.e. surplus for the AFBiH.

With the aim of reaching required safety standards within the AFBiH and for the general population, the process of improving technical conditions at storage sites and disposal of surplus AWE started.

In line with the decision of the BiH Presidency, three methods of disposal of surplus AWE are available: donation, sale and destruction. Prior to any activities on the ground, regulations and guidelines were developed and adopted to ensure legality and transparency of the measures and actions taken.

Certain quantities of surplus AWE have been donated to the entity ministries of the interior, and multiple donations were made abroad - to the armed forces of Iraq and Afghanistan. The sale method has still not been utilized

In keeping with high international standards, AWE destruction/ demilitarization is conducted in three ways:

- Demilitarization in military and civilian facilities;
- Incineration in military and civilian facilities;
- Open-air detonation at military ranges

All the above activities are supported by the following international organizations and institutions: EUFOR, NATO HQ Sarajevo, OSCE Mission to BiH, UN Development Program (UNDP), EU Office of the Special Representative (EUSR); the following embassies: US, Switzerland, Austria, Sweden, and others; the following donors: Austria, the Czech Republic, Germany, France, Ireland, Italy, Lichtenstein, the Netherlands, Norway, Slovakia, Switzerland, Turkey and Saudi Arabia through various projects, such as EXPLODE, EXPLODE+ and EU STAR led by the UNDP, and SECUP and SAFE-UP led by the OSCE.

In mid-2019, the AFBiH had some 13,780 tons of AWE stored at 12 ammunition storage sites and two sites for demilitarization. Of that, 6,000 tons of ammunition are part of the further disposal projects.

100% inventories

On 9 November 2018, the Armed Forces of BiH completed the process of quality and quantity inventory of the overall AWE quantities, the so-called 100% inventory. The aim of the inventory was to open each box and count each single bullet or barrel and immediately, through visual inspection by our trained inspectors, establish the condition of ammunition and determine whether further action was required. From 2013 to 2018, 19,603 tons of explosive ordnance had been inspected. The ordnance was inspected and sorted. Stable ordnance was put back into storage sites, and unstable earmarked for destruction.

Marking small arms and light weapons (SALW)

Marking of small arms and light weapons (SALW) is ongoing at five AFBiH sites with support of the Halo Trust company and EUFOR. In total, 61,705 pieces of SALW have to be marked. This project is planned for completion by the end of December 2020.

BUILDING INTEGRITY IN MoD AND AFBiH

THE FIRST ONE TO ESTABLISH ETHIC LINE



Already in 2013, the BiH Ministry of Defense started developing a legal framework related to building integrity, such as the Code of Ethics for professional military personnel (PMP) in the MoD and AFBiH; the Building Integrity Policy regarding corruption risk and combating corruption in the MoD and AFBiH; the 2015-2019 Integrity and Combating Corruption Plan, and the Book of Rules on assessment of vulnerability to corruption.

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In line with the above regulations, the BiH MoD is the first state-level institution to establish the Ethic Line as a tool for reporting potential irregularities in the MoD and AFBiH. Additionally, an education MoDule was introduced in the Peace Support Operations Training Center (PSOTC) not only for MoD representatives but also for NATO and partner countries. We have also supported other partner countries in their building integrity efforts.

The BiH MoD Office of the Inspector General (BiH MoD OIG), through its primary functions, i.e. provision of assistance, investigations and training, has continued activities geared towards removing circumstances which affect the morale, efficiency and reputation of the Armed Forces of BiH, but also activities aimed at improving the efficiency of IGs in the Ministry of Defense and the Armed Forces of BiH. The larger volume of cases received in 2019 is a result of confidence that AFBiH and MoD members have in the IG system, which was established in 2005 in the MoD with the aim of implementation of the provisions of the BiH Law on Defense pertaining to ethics and professionalism development in the defense system.

In 2019, the BiH Ministry of Defense adopted the new Code of Ethics for professional military personnel, cadets and candidates in training in the Ministry of Defense and the Armed Forces of BiH as a result of lessons learned regarding ethics, professionalism and building integrity in the Armed Forces.

The BiH MoD Office of the Inspector General conducted a poll among AFBiH members and MoD employees on their perception of the BiH MoD OIG. Another poll was conducted with female members of the AFBiH and the MoD's female employees on the position of women within the MoD and AFBiH. Based on those results, several projects have been launched of critical importance for the further work of the OIG.

In early 2019, the BiH MoD OIG initiated and developed with its own capacities a mobile phone application called "My IG". The purpose of the app is to facilitate AFBiH members' quick and easy access to information regarding ethics and professionalism and other most important laws and bylaws under the purview of the BiH Ministry of Defense. Important features of the application include simplified contact with the IG system in the MoD and AFBiH as well as easy access to information regarding IG responsibilities, functions and work process. Also, all users of this application have a quick and easy access to news posted on the MoD webpage.

In the past period, the OIG and IGs continued to train personnel in AFBiH units and commands.

As a result of good cooperation with the MoD's organizational units, the AFBiH JS and AFBiH units and commands, based on lessons learned, several bylaws have been amended improving the work and functioning of the BiH MoD and AFBiH. Additionally, we have continued our cooperation with the MoD Commission on assessing, analyzing and improving measures for reduction of corruption risks, which were defined when vulnerability to corruption of all posts in the MoD was assessed.

Efficient cooperation continues with other BiH institutions and partner countries and international organizations in the implementation of the Building Integrity Policy in the BiH Ministry of Defense.

As a result, several measures have been initiated as part of systemic efforts to resolve issues pertaining to personnel management, procurement and logistics, ethics and professionalism, and improvement of internal regulations and procedures, but also pertaining to strengthening BiH MoD OIG capacities.

OFFICE OF THE MILITARY MUFTI

Military religious service existed during the Ottoman Empire and Austro-Hungarian Monarchy and until the communist Yugoslavia. After the fall of communism, the standard of human rights and religious freedoms changed in all social segments, to include the Armed Forces of BiH.

The Office of the Military Mufti was established in 1999 and reconfirmed at the state level in 2007 with the signing of the Agreement on the Establishment, Organization and Functioning of the Office of the Military Mufti within the religious service in the Ministry of Defense and the Armed Forces of Bosnia and Herzegovina.

The Office of the Military Mufti is a part of the religious service in the Ministry of Defense and the Armed Forces of Bosnia and Herzegovina. It contributes with its daily activities to the overall defense system of Bosnia and Herzegovina. The purpose of the Office of the Military Mufti is to provide support to Muslims and their religious activities, and to prepare them for full participation in the execution of assigned duties at all levels.

In addition to the Mufti and his staff in the Office of the Military Mufti, the Military Mufti structure includes military imams who are active across Bosnia and Herzegovina, i.e. at military sites, where they provide assistance and counsel to Muslims in relation to religious observance.

OFFICE OF THE CATHOLIC PASTORSHIP

The military ordinariate was established by the Agreement on the Establishment, Organization and Functioning of the Office of the Catholic Pastorship in the BiH MoD and AFBiH between the BiH Council of Ministry and the Vrhbosna Archdiocese on 11 September 2007. The Agreement between Bosnia and Hercegovina and the Holy See on pastoral care for Catholic believers in the Armed Forces of BiH was signed on 8 April 2010 and ratified on 7 July 2010 by the BiH Presidency.

The decree on the establishment of the military ordinariate in Bosnia and Herzegovina was issued by Pope Benedict XVI on 1 February 2011. The military ordinariate with more than nine chaplaincies which cover the whole territory of BiH is used for spiritual needs of Catholics – members of the MoD and AFBiH and their family members. In the barracks with appropriate facilities or chapels, holy masses, spiritual preparations and penitential worship are regularly held before Easter and Christmas, as well as holy days of obligation.

The military ordinariate organizes pilgrimages to Lourdes, France and Marija Bistrica, Republic of Croatia. Together with the Vrhbosna Archdiocese, the ordinariate also organizes the prayer march to Bobovac in the municipality of Vareš. Distribution of Catholic newspapers, spiritual exercises, lectures and conferences are also activities organized by this ordinariate and coordinated with military chaplains and dioceses in BiH.

OFFICE OF THE ORTHODOX PASTOR

The Office of the Orthodox Pastor became a part of the religious service in the Ministry of Defense and the Armed Forces of BiH in line with the Agreement on the Establishment, Organization and Functioning of the Office of the Orthodox Pastor within the religious service signed on 11 September 2007 by senior representatives of the Serbian Orthodox Church and the BiH Ministry of Defense.

In line with the Agreement and the Book of Rules on the Religious Service in the MoD and AFBiH, the Office of the Orthodox Pastor is responsible for organization of religious activities for Orthodox Christian believers in the MoD and AFBiH.

This important and valuable service is spiritually led by the Bishop of Bihać and Petrovac Sergije, the representative of the Serbian Orthodox Church with the MoD and AFBiH.

The Office of the Orthodox Pastor within the defense sector has 12 religious servants: the Head of the Office, 10 military priests and one civilian. They work in the MoD and AFBiH units which are located in the areas of the Serbian Orthodox eparchies in BiH.

Since its establishment, the Office of the Orthodox Pastor bases its work on objective military requirements. Professional engagement of military priests in the MoD and AFBiH has a positive impact on the overall development of the defense system in BiH and contributes to improvement of mutual communication and relations among military personnel.

The focus of the Office of the Orthodox Pastor and military priests in the MoD and AFBiH are services, regular and occasional, institutional marking of important holidays in accordance with the calendar of the Serbian Orthodox Church, marking the anniversaries of the Army of the Republika Srpska, organizing receptions on the occasion of the most sacred Christian holidays, and memorial services for the fallen in the name of the homeland and faith.

In addition to religious services, in order to raise moral awareness and the need for spiritual development in life and work of Orthodox Christian believers – MoD and AFBiH members, the Office of the Orthodox Pastor organizes lectures, movie screenings, debates on topics related to religious practice and cultural and historical heritage, counseling sessions, distribution of religious books and magazines, participation of military priests in pastoral lectures, confessions and other spiritual activities.

Pilgrimages are important in the work of the Office of the Orthodox Pastor as they represent a synthesis of the above activities. For Orthodox Christian believers in the MoD and AFBiH, they represent practical and empirical cognizance of the historical values that surround us. So far, pilgrimages have been organized to the Holy Land, Mount Athos, Corfu, Thessaloniki, Istanbul, visits to holy sites in Greece, Bulgaria, Hungary, Romania, Serbia, Montenegro, Croatia and Bosnia and Herzegovina.

NAŠA VOJSKA
НАША ВОЈСКА

Bilten Ministarstva obrane - odbrane i Oružanih snaga Bosne i Hercegovine
Билтен Министарства одбране и Оружаних снага Босне и Херцеговине

Web MO BiH



https://www.mod.gov.ba

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Kanal Ministarstva odbrane BiH na https://www.youtube.com

www.mod.gov.ba